

## LFD Ride-Along Expectations

1. The City of Lansing will not tolerate discrimination, harassment or intimidation based on a person's religion, race, color, national origin, gender, sexual orientation, age, marital status, height, weight, arrest record, disability or genetic information.
  - a. Sexual harassment is considered a form of illegal discrimination. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, or other verbal, written or physical conduct when:
    - i. Submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's evaluation; or
    - ii. Submission to, or rejection of, such conduct by an individual is used as the basis for evaluations effecting such individual; or
    - iii. Such conduct interferes with an individual's performance and/or creates an intimidating, hostile or offensive environment.
  - b. Discrimination, harassment or intimidation of any kind must be reported immediately to EMS Coordinator or Station Officer. It is the intent of the City of Lansing to handle all complaints and investigations as confidentially as possible.
  - c. The City of Lansing will not tolerate unethical behavior of any kind.
2. Participants must be 18 years of age or older.
3. All participants must be pre-approved by the Fire Chief or designee (14 days in advance).
4. The participant will be instructed when & where to report and with whom they are assigned.
5. Ride-along participants shall have their name entered into the daily log as a ride-along. Their name shall also be listed in applicable fire and EMS reports for which they attend.
6. Ride-along shall only be permissible between the hours of 08:00 AM and 10:00 PM (except for those in a school or hospital affiliated program).
7. Ride-along participants for fire incidents shall be considered an observer only under the direct supervision of the Officer, or designee, during the ride-along. Participants shall remain in the fire apparatus at all times except when authorized to leave by the Officer.
8. Ride-along participants for emergency medical incidents who are in a school or hospital affiliated program may participate to their level of training or certification under the direct supervision of the lead medic. All other participants shall be considered an observer only, and shall be under the direct supervision of the Officer, or designee, during the ride-along.
9. Participants shall wear seat belts, in accordance with department policy.
10. If the Officer, or designee, realizes that a potentially hazardous situation is imminent, the observer shall be instructed to remain in the apparatus. It is acceptable to leave the individual at the fire station.
11. At no time shall a participant become involved in assisting during an event of physical violence. The participant has the right to use fire department communication devices to contact Fire Dispatch for the purpose of requesting assistance.
12. No ride-along participant shall be allowed to carry any weapons during the ride-along, regardless of any weapons permits or licenses they may possess.

13. At no time will a rider be permitted to take pictures, use a video camera or any other audio-visual recording device while on the scene of an incident. Requests for media ride-along will be dealt separately through the Administrative office.

14. Dress Requirements:

- a) Shoes: Closed toe with a good non-slip sole.
- b) Pants: Long pants which sit at waist (No jeans).
- c) Shirt: Solid color dress or polo-style (No t-shirts).
- d) Jacket: Dark solid color recommended. Reflective safety vest must be worn in the event of any roadway scene.
- e) Uniforms: School uniform and scrubs for hospital personnel are permitted.
- f) Jewelry: Minimal. No nose or eyebrow piercings shall be worn during the ride-along.
- g) Hair: Long hair shall be pulled back. No unnatural colors.